

News release

Kyowa Kirin Announces Changes to its Organization

Tokyo, Japan, February 7, 2022 – Kyowa Kirin Co., Ltd. (President and CEO: Masashi Miyamoto, “Kyowa Kirin”, TSE: 4151) announced that it will make changes to its organization as of April 1, 2022.

Outline of the changes:

- 1) The Strategy Division will be newly established.
- 2) The Corporate Strategy & Planning Department will be split into the Corporate Strategy Department and the Corporate Planning Department, and both departments will be placed in the Strategy Division.
- 3) The name of the Overseas Business Planning Department will be changed to the Overseas Business Strategy Department, which will be placed in the Strategy Division.
- 4) The Established Medicine Strategy Department will be newly established and placed in the Strategy Division.

Purpose of the organization changes:

- 1) Given the development of the business of Kyowa Kirin including its globalization, in addition to consolidating and coordinating each business and product strategy department, to establish a structure to supervise non-financial topics and established medicines as well.
- 2) To systematically position the functions of supervising its mid- and long-term corporate strategy and managing its corporate plan.
- 3) To strengthen overseas business strategies and strategic management of regional headquarters.
- 4) To develop and execute product strategies closely coordinated with business management.
- 5) To comprehensively grasp the status of established medicines that Kyowa Kirin owns and to supervise business execution to ensure that it proceeds efficiently.