

# News release

## Kyowa Kirin Announces Executive Personnel Changes (Change of Responsibilities)

**TOKYO, August 26, 2025-** Kyowa Kirin Co., Ltd. (TSE: 4151) today announced that the following changes in responsibilities for Executive Director and Executive Officer were decided.

### Change in Responsibilities

Effective Date: October 1, 2025

<New>	<Present>	<Name>
Director of the Board, Executive Vice President and Chief Medical Officer (CMO)  (Responsible for Medical Affairs Department and Pharmacovigilance Department) (Administration of Intellectual Property Department, Research Division, and Development Division)  <One Kyowa Kirin Role> Chief Medical Officer (CMO)	Director of the Board, Executive Vice President and Chief Medical Officer (CMO)  (Responsible for Medical Affairs Department and Pharmacovigilance Division) (Administration of Intellectual Property Department, Research Division, and Development Division)  <One Kyowa Kirin Role> Chief Medical Officer (CMO)	Takeyoshi Yamashita
Managing Executive Officer Chief People Officer (CPO) (Responsible for Human Resources & General Affairs Department)  <One Kyowa Kirin Role> Chief People Officer (CPO) & Global HR Head	Managing Executive Officer Chief People Officer (CPO) (Responsible for Human Resources Department, General Affairs Department))  <One Kyowa Kirin Role> Chief People Officer (CPO) & Global HR Head	Shoko Itagaki

Note: The term "One Kyowa Kirin Role" indicates the roles established within the company to promote global management.