

Kyowa Kirin Group Risk Management Policy

Established on January 1, 2016

Revised on January 1, 2021

1. The Kyowa Kirin Group (hereafter referred to as “Our Group”) recognize that achievement of management objectives can maintain sustainable growth and create mid to long-term corporate values underpinned by our management philosophy and core values. We implement risk management to achieve the objectives.
2. Our Group define risk as effect of uncertainty on management objectives, including opportunity and threat.
3. Our Group develop forward-looking risk management system to manage risks proactively under the responsibility of line management.
4. Our Group is a resilient organization against crisis through an integrated approach including prevention, preparation, early detection and prompt response.
5. Our Group define crisis as an event which obstruct the achievement of management objectives, have huge impacts and require immediate responses.
6. Our Group prioritize life and health during a crisis. Then we take prompt and relevant actions to minimize effect of the crisis and return to normal operation quickly and properly.
7. Our Group periodically review status of our risks and treatment and report to the Board of Directors of Kyowa Kirin Co., Ltd.